June 11, 2001

TO: Superintendents and Presidents  
Chief Instructional Officers  
Chief Student Services Officers  
Chief Business Officers  
Community College Attorneys  
DSPS Coordinators  
High Tech Center Directors

FROM: Ralph Black  
General Counsel

Subject: New Federal Regulations Implementing section 508 of the Rehabilitation Act of 1973  
Legal Opinion M 01-17

Synopsis: The purpose of this memo is to advise you about the impact on your district of new regulations relating to accessibility for persons with disabilities which have been issued by the federal Architectural and Transportation Barriers Compliance Board (Access Board). These regulations implement section 508 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794d). The section 508 regulations (36 C.F.R. §§ 1194.1 et seq.) require that electronic and information technology purchased or used by federal agencies must be accessible for use by persons with disabilities.

This law is not limited to assistive technologies used by people with disabilities, but rather it applies to the development, procurement, maintenance, or use of all electronic and information technologies. The standards address software applications and operating systems (36 C.F.R. § 1194.21), web-based intranet and internet information and applications (36 C.F.R. § 1194.22), telecommunications products (36 C.F.R. § 1194.23), video or multimedia products (36 C.F.R. § 1194.24), self contained closed products such as copiers (36 C.F.R. § 1194.25), and desktop and portable computers (36 C.F.R. § 1194.26).

These regulations are applicable to the states by virtue of the Assistive Technology Act of 1998 (29 U.S.C. § 3002). As a result, the Chancellor's Office has taken certain steps to comply with these regulations. All Chancellor's Office contracts and grants commencing after the new regulations become effective on June 21, 2001, will contain a provision requiring the contractor or grantee to comply with the section 508 regulations. In addition, each district will be asked to certify that it complies with section 508 as a condition of receiving funds for 2001-02 under the Technology and Telecommunications Infrastructure Program (TTIP).
This means that colleges will need to take steps to ensure that information technology or services or products purchased, leased, or developed with TTIP funds or other funds received by grant or contract from the Chancellor's Office (or any other state or federal agency) meet the section 508 standards. To ensure that the section 508 requirements are satisfied, we suggest that, after the regulations go into effect on June 21, 2001, each contract you sign with a vendor of hardware or software contain the provision set forth below or substantially similar language:

"Vendor hereby warrants that the products or services to be provided under this agreement comply with the accessibility requirements of section 508 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794d), and its implementing regulations set forth at Title 36, Code of Federal Regulations, part 1194. Vendor agrees to promptly respond to and resolve any complaint regarding accessibility of its products or services which is brought to its attention. Vendor further agrees to indemnify and hold harmless the ________ Community College District, the Chancellor's Office of the California Community Colleges, and any California community college using the vendor's products or services from any claim arising out of its failure to comply with the aforesaid requirements. Failure to comply with these requirements shall constitute a breach and be grounds for termination of this agreement."

You may now be negotiating contracts which will provide for services or products to be delivered or used next year. With respect to any agreements to be signed before the June 21st effective date of the regulations, we recommend that you include the above provision but substitute the following sentence in place of the first sentence thereof:

"Vendor hereby warrants that the products or services to be provided under this agreement will comply with the accessibility requirements of section 508 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794d), and its implementing regulations set forth at 36 Code of Federal Regulations part 1194, prior to the time they are to be delivered or used by the District, and no payment shall be due to vendor until said requirements have been met."

At this point in time it is not entirely clear whether the Assistive Technology Act will extend the application of the section 508 regulations to all purchases made by colleges. The U.S. Department of Education which administers the Assistive Technology Act is expected to issue guidelines which may help clarify this matter in the future. However, the Chancellor's Office strongly recommends that colleges fully comply with section 508. In its 1998 decision concerning accessibility for blind and visually impaired students in the community colleges, the Office for Civil Rights of the U.S. Department of Education (OCR) held that the Americans with Disabilities Act of 1990 imposes essentially the same requirements on colleges. As a result, if a college does not purchase available equipment or software which provides accessibility, OCR and the Chancellor's Office will not accept an argument based on undue financial hardship if a discrimination complaint is subsequently filed. This will typically mean that the college will be found in violation of the ADA and required to replace or modify the product, often at much higher cost.
To aid colleges in achieving compliance with section 508, we have asked the Foundation for California Community Colleges to insert language similar to the above into cooperative purchasing agreements it signs with vendors of information technology. We have also issued such instructions to the California Virtual College (CVC) Regional Centers to ensure that products and services they obtain for use by colleges will be section 508 compliant. In addition, each of the CVC sites as well as the Professional Development Center at El Camino College will be receiving training in the technologies and techniques used to develop accessible Web based instructional resources and will be able to provide assistance to college staff in dealing with these issues. The High Tech Center Training Unit (HTCTU) at DeAnza College is also available to provide training and technical support to faculty and staff dealing with the issues of access to information technology. You can visit the HTCTU web site at: http://www.htctu.fhda.edu

Further information concerning the section 508 regulations can be obtained from the Access Board's website http://www.access-board.gov/ and at http://www.usdoj.gov/crt/508/508law.html. You may also wish to review the Distance Education Access Guidelines developed by the Chancellor's Office which are available at: http://www.htctu.fhda.edu/dlguidelines/final%20dl%20guidelines.htm.

Action/Date Requested: Please take the steps described above to ensure that information technology developed, purchased, or licensed by your college complies with the requirements of section 508.

Contact: If you have questions concerning the legal requirements of section 508, you may call Chancellor's Office General Counsel, Ralph Black, at (916) 327-5692. If you have technical questions regarding the section 508 standards or accessibility requirements, you may contact Carl Brown, Director of the HTCTU, at (408) 996-6047.

RB: sj

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